



Know Thyself Healing & Therapy

Topic: Overview of Affiliate Practitioner Options and Benefits

Purpose: Growing into a thriving group of affiliate practitioners.

Licensed Affiliate

This role is for licensed therapists who have completed the necessary testing and licensure based on the individual board requirements. Qualifying licenses include: LPCC, LP, LMFT, LADC, and LICSW.

Depending on the agreement we make, Licensed Affiliates (LAs) will have the option to work fully remote or you can rent office space and choose to see clients in person or remotely. While we do believe in in-person therapy, we know that clinicians at this level already have spent many years crafting their skills and approach to client care. We trust that you will provide excellent care for the client's needs and will not hesitate to refer clients for a higher level of care when necessary.

LAs are independent contractor affiliates. This means that you will receive a 1099 at the end of the year for any compensation paid out for services rendered.

LAs will be expected to collaborate with marketing efforts by setting up necessary industry related profiles on places like our website, Psychology Today, Therapist.com, LinkedIn, etc. Occasionally we may set up a table at job fairs, NAMI organized gatherings, and other relevant events.

LAs will have the ability to determine client populations they wish to serve as well as the number of clients they choose for their schedule.

LAs schedule is completely self-managed and can choose to work flexible hours. This includes weekdays, evenings and weekends if needed. You will always have access to the organization's technological resources as well as in person resources during office hours.

Licensed Affiliate clinicians are provided with:

- KTH&T email address (not included with all compensation tiers)
- Organizational intranet Google Workspace and web resources for your use and reference (not included with all compensation tiers)
- Administrative support (not included with all compensation tiers)
- Training and technical support from KTH&T Practice Manager
- Quality peer consultation and support
- Collegial and supportive environment
- Marketing your services on the KTH&T website, search platform ads, social media, print, and other events as part of our overall marketing efforts for the group practice.
- Excellent income potential based on percentage of insurance and direct pay collections
- Weekly group case consultation with other clinicians
- Practice management software for client scheduling, communication, documentation and billing
- Professional dedicated credentialing and billing specialist



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- Access to main office secure eFax through office Admin
- Access to main office secure email through office Admin (*if needed outside practice software*)
- If choosing to rent office space:
 - Unfurnished individual/shared office space
 - A library of books and other resources (not included with all compensation tiers)

Licensed Affiliate clinicians compensation & deductions:

- Monthly collections payout based upon percentage split with organization
- Monthly practice management software fee will be deducted from collections prior to payouts
- Monthly MNCare taxes will be deducted from collections prior to payouts
- Personal eFax access or Secure email can be provided at an additional cost to be deducted from collections as part of monthly payouts.
- If choosing to rent office space, this will be invoiced separately to the clinician monthly

Licensed Affiliate clinicians are required to provide:

- Affiliates must have a registered LLC with the State of Minnesota. Affiliate's LLC will be contracted with KTH&T as an independent 1099 contractor.
- Personal laptop or tablet capable of accessing KTH&T wifi and related internet practice software and KTH&T intranet resources.
- Individual professional liability insurance
- Renter's insurance to cover personal property (optional)
- A mature and grounded demeanor dedicated to impeccable client service
- Valuing of all therapeutic approaches and modalities as long as they are affirming and respectful of the client and the client's self-autonomy.
- Open to learning new techniques and treatment approaches
- A desire to collaborate with all practitioners within our group practice

Last Updated: 09/24/2026